



Deakin CREATE Career Clinic for People from a Refugee Background

What are Career Clinics for people from a refugee background?

Our Career Clinic has been designed to help people from a refugee background to navigate and gain a greater understanding of the employment landscape in Australia. We work with people from a refugee background to identify career pathways and to give them the tools to build their networks as well as assisting them in sourcing employment opportunities, preparing job applications, resumes, cover letters, and responses to key selection criteria.

Our Career Clinic program is based on a mentor-mentee program. The Mentor (someone with experience in the Australian employment landscape) and the mentee (person from a refugee background) work together to explore pathways to meaningful employment for the mentee. Throughout the program at our weekly Zoom catch ups, we engage expert speakers to share their experience, knowledge, and tips as well as working with participants to educate employers on the benefits of hiring someone from a refugee background.

One thing to note is that we are not an employment agency. We are here to facilitate, educate, and support our participants to aid in the re-establishment of their livelihood by giving them the tools to apply for and hopefully be successful in securing meaningful employment.

Who will be running the Career Clinics?

Deakin University's Centre for Refugee Employment, Advocacy, Training, and Education (CREATE) assists people from refugee backgrounds who may be highly qualified, committed, and keen to work but whose qualifications may not be recognised in Australia. We also work with individuals to access higher education opportunities if required.

How does the mentee/mentor model work?

We will match mentees to a mentor. Mentees will get to meet their mentor online in week one and they will work together throughout the seven-week program to support the mentees in potentially

finding employment. We do not guarantee that at the end of the seven-weeks mentees will have a job but if they apply themselves, attend all the clinics, and work with their mentor they will be much better informed about the employment landscape in Australia.

When, where, and how is this clinic run?

This clinic will be run online on Zoom. As such, you will need a computer and stable internet connection to participate. Mentors and mentees will work together throughout the week on a variety of activities. All material will be provided. At the end of each week, we will all come together for an hour-long Zoom catch up to discuss the progress of that week's topic and activities.

Who is eligible to attend?

- Anyone who has arrived in Australia as a refugee or seeking asylum.
- We have no restrictions on visa types, country of origin, or mode of arrival to get to Australia.
- However, we do request mentees are ready to enter the workforce, have a good level of English, have post-secondary qualifications, and possibly some relevant work experience.

How to participate in a Careers Clinic

If you would like to participate in the clinic as either a mentor or mentee, please see the appropriate links below.

MENTEES (person from a refugee or asylum-seeking backgrounds):

- Click on [Register as a mentee](#)

MENTORS (person with experience in the Australian employment landscape):

- Click on [Register as a mentor](#)

If you have any questions, please contact Luke Macaulay: l.macaulay@deakin.edu.au