

# HDR (PhD) Scholarship: Deakin CREATE

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Deakin University Faculty  
of Business and Law



# CREATE

Centre for Refugee Employment, Advocacy, Training and Education

Our PhD program attracts students from across Australia and around the world who are interested in conducting research that advances the boundaries of knowledge and which benefits the communities we serve.

### About Deakin

Deakin Business School is an internationally accredited business school in the top 1% of business schools globally. We are one of only 150 schools worldwide to hold both AACSB and EQUIS accreditation. Deakin University is internationally ranked and recognised around the world. We are proud to be in the top 2% of universities across all three of the major international university ranking systems (the Academic Ranking of World Universities, Times Higher Education World University Rankings and QS World University Rankings), assessed from 17,000 universities worldwide.

### About Deakin CREATE

The Deakin Centre for Refugee Employment, Advocacy, Training and Education (CREATE) aims to build knowledge and understanding of how best to support people from a refugee background to rebuild their careers after leaving their home country through obtaining meaningful employment and accessing vocational training and education. The centre works closely with non-governmental and governmental organizations to develop practical solutions which support refugee integration into the workplace and the vocational and higher education sectors, as well as advocate on behalf of the refugee community to foster policy changes that support such integration.

The research centre undertakes the following activities:

- Develops innovative research projects that improve understanding of how to support people from a refugee background to access education and training, and obtain employment.
- Undertakes research-informed training and education programmes that support refugees to re-establish their careers.
- Undertakes advocacy on behalf of the refugee community to instigate changes in government policy which reduce the barriers faced by refugees in obtaining employment and accessing education.
- Holds workshops where academics, policy makers and representatives from non-governmental organizations can discuss issues related to refugee employment, training and education.
- Runs career clinics to provide people from a refugee background with career advice.

### About our PhD Program

The PhD offered by Deakin is designed to provide students with an interdisciplinary and rigorous academic grounding in their area of specialization and the skills required to undertake original research that significantly contributes to knowledge. Students will complete four coursework units in the first year, designed to provide advanced research methods training. Students will progress to work on their doctoral thesis under the guidance of PhD supervisors who are experts in the area of their doctoral thesis. Students are expected to complete their PhD in 3 to 4 years. The program is designed to produce future academic leaders, with students receiving generous grants to support their research and significant assistance to prepare them for the academic job market at the end of their candidature.

This PhD scholarship provides an exciting opportunity to undertake cutting-edge research as part of the award-winning Deakin Centre for Refugee Employment, Advocacy, Training and Education (CREATE).

Applications are welcomed that focus on the following topics:

- Labour market and employment policies and practices that support people from refugee backgrounds
- Workplace inclusion policies and practices that support people from refugee backgrounds
- Careers guidance and pathways to employment for people from a refugee background
- Job quality and career progression of people from a refugee background

## Applications

Applicants are encouraged to contact (Associate Professor Ambika Zutshi: [ambika.zutshi@deakin.edu.au](mailto:ambika.zutshi@deakin.edu.au)) and cc Professor Alex Newman: [a.newman@deakin.edu.au](mailto:a.newman@deakin.edu.au) to lodge their expression of interest (EOI). Once they have given you the go-ahead to submit please lodge your application to [bl-phd@deakin.edu.au](mailto:bl-phd@deakin.edu.au). Please include the following with your applications:

1. Completed **Expression of Interest Form**
2. A 5 minute video presentation addressing why you are applying for a PhD, what you want to achieve during your time at Deakin, and summarizing your understanding of a particular academic literature that you are interested in.
3. GMAT/GRE score (not compulsory). GMAT/GRE scores will feature heavily when considering a student for the scholarship top-up.

More information about the application process can be found [here](#).

Deakin scholarships are available and provide a living allowance (domestic and international students) and fee waivers (international students only; the fees of domestic students are covered by the Australian Government).

The stipend rate is \$28,597 p.a. (2020 rate). Scholarships are awarded on the basis of academic merit, alignment with University and Faculty strategic goals and there is strong competition for these scholarships. The most outstanding students can receive a scholarship top-up of up to AUD \$15,000 p.a. Applicants are benchmarked against the characteristics of an ideal candidate (see below) when assessed for scholarship eligibility.

## Desired Profile of PhD Students

Candidates with the following attributes are invited to apply for admission into the PhD program in finance:

1. Completed research degree (honours or masters) with an 80% grade or equivalent
2. Intellectually curious
3. Strong academic background of theoretical and methodological frameworks in social science, law, economics or business/management, while also demonstrating potential to complete PhD-level courses to a high standard
4. Strong referee letters that are able to rank the candidate relative to their peers and also relative to previous cohorts
5. Ability to clearly articulate contributions and gaps in one's own research work as well as the research work embodied in key papers in the academic literature within one's field of interest.

For more information about this scholarship, please contact:

**Prof Alex Newman**

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